

City of Belvidere
FY24 Total Compensation Report
(May 1, 2023 - April 30, 2024)

Name	Title	FY24 Salary	Specialty Pay	Uniform Allowance	Health, Life & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL	Vacation Days	Personal Days
Bendel, Evan	Police Officer	61,599		1,724	8,481			7,189	78,993	48 hrs	
Venegas, Gerardo	Police Officer	61,599		1,724	8,481			7,189	78,993	48 hrs	
Hernandez, Jonathan	Police Officer	61,816		1,724	8,481			7,214	79,235	48 hours	
Revolinski, Austin	Laborer	66,571		250	11,676	3,990			82,487	5	6
Tiner, Cindy	Billing Clerk A-1	56,971		550	22,740	3,414			83,675	20	6
Bullard, Zachary	Firefighter	62,579	3,500	1,250	8,481		8,742		84,552	3 shifts	
Tsikretsis, Miles	Laborer	58,354			22,740	3,497			84,591	5	
Trujillo, Adrian	Firefighter	67,777		1,250	8,481		9,468		86,976	5 shifts	
Freund, Rhonda	Laborer	61,071		250	22,740	3,660			87,721	5	6
Menke, Nathan	Laborer	61,071		250	22,740	3,660			87,721	5	6
Jones, Anthony	Police Officer	70,490		1,724	8,481			8,226	88,922	84 hrs	
Kasperovich, Edward	Police Officer	70,490		1,724	8,481			8,226	88,922	84 hrs	
Vandenbroek, Troy	Firefighter	62,579	3,500	1,250	17,396		8,742		93,467	3 shifts	
Flores, Rolando	Laborer	66,571		250	22,740	3,990			93,551	5	6
Mitchell, Cory	Firefighter	59,352		1,250	25,552		8,292		94,446	3 shifts	
Ahlberg, Kelly	Billing Clerk A-1	56,971		550	34,368	3,414			95,303	20	6
Mears, Adam	Police Officer	76,242		1,724	8,481			8,897	95,344	84 hrs	
Ochoa, Carlos	Police Officer	61,599		1,724	25,552			7,189	96,065	48 hrs	
Butt, Clayton	Laborer	58,359			34,368	3,498			96,225	5	6
Mead, Stephen	Firefighter	73,105	3,500	1,250	8,481		10,213		96,549	5 shifts	
Davis, Matthew	Police Officer	70,297		1,724	17,396			8,204	97,621	48 hrs	
Turnipseed, Sarah	City Clerk	68,367			25,552	4,097			98,017		
Worley, Cameron	Police Officer	79,527		1,724	8,481			9,281	99,013	84 hrs	
Hendrickson, Jacob	Firefighter	67,608	3,500	1,250	17,396		9,445		99,199	5 shifts	
Anderson, Edward	Laborer	61,071		250	34,368	3,660			99,349	5	6
Danielak, Joseph	Police Officer	79,527	1,750	1,724	8,481			9,281	100,763	84 hrs	
Gunsteen, Robert	Firefighter	62,890	3,500	1,250	25,552		8,786		101,978	3 shifts	
Carlson, Jeffrey	Laborer	74,584		250	22,740	4,470			102,044	15	6
Pavlatos, Gregory	Firefighter	78,249	3,500	1,250	8,481		10,931		102,411	7 shifts	
Williams, Glenn	Firefighter	78,439	3,500	1,250	8,481		10,958		102,628	7 shifts	
Countryman, Kiplan	Building Director	81,223			16,618	4,868			102,709	15	0
Fox, Kevin	Firefighter	78,629	3,500	1,250	8,481		10,985		102,845	7 shifts	
Smith, Zachary	Police Officer	76,242		1,724	17,396			8,897	104,259	84 hrs	
Golden, Steven	Police Officer	70,490	344	1,724	25,552			8,226	106,337	84 hrs	
Keck, Jordan	PW Asst. Director	76,000		250	25,552	4,555			106,357	10	0
Fast, Michael	Laborer	69,289		250	34,368	4,153			108,059	14	6
Brox, KC	Police Officer	86,465	1,500	1,724	8,481			10,090	108,261	120 hrs	
Gonzales, Jesse	Foreman/Specialist	80,506		250	22,740	4,825			108,321	20	6
Roman, Jimmy	Foreman/Specialist	80,506		250	22,740	4,825			108,321	20	6
Wares, Caleb	Foreman/Specialist	80,506		250	22,740	4,825			108,321	10	6
Hansen, Shannon	Finance Officer	86,872			16,618	5,207			108,696	15	0
Herman, Ronald	Firefighter	78,058	3,500	1,250	16,618		10,905		110,331	7 shifts	
Loudenbeck, Matthew	Firefighter	85,377	3,500	1,250	8,481		11,927		110,535	10 shifts	
Rackley, Dillon	Police Officer	76,242		1,724	25,552			8,897	112,416	48 hours	
Erber, Joseph	Firefighter	72,748	3,500	1,250	25,552		10,163		113,213	5 shifts	
Winnie, Todd	Firefighter	72,927	3,500	1,250	25,552		10,188		113,417	5 shifts	
Cox, Christopher	Laborer	74,584		250	34,368	4,470			113,672	15	6
Hildebrand, Keith	Laborer	74,584		250	34,368	4,470			113,672	15	6
Klinefelter, Jeremy	Laborer	74,584		250	34,368	4,470			113,672	15	6
Blatchford, Christopher	Laborer	74,584	500	250	34,368	4,470			114,172	20	6
Culvey, Ryan	Laborer	74,584	750	250	34,368	4,470			114,422	20	6
Ellingson, David	Police Officer	93,320	1,000	1,724	8,481			10,890	115,415	168 hrs	
McElhinney, Christopher	Laborer	74,584	2,000	250	34,368	4,470			115,672	15	6

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Korn, Matthew	Police Officer	79,527		1,724	25,552			9,281	116,085	84 hrs	
Lopez, Katelyn	Police Officer	79,527		1,724	25,552			9,281	116,085	120 hrs	
Weiland, Mark	Police Officer	79,527		1,724	25,552			9,281	116,085	84 hrs	
Reese, Zachary	Police Officer	79,310	500	1,724	25,552			9,255	116,342	120 hrs	
Kirk, Julie	Police Officer	93,320	2,250	1,724	8,481			10,890	116,665	168 hrs	
Anderson, Daniel	PW Superintendent	89,759		250	22,404	5,380			117,793	15	3
Garcia, Christopher	Police Officer	79,310	2,250	1,724	25,552			9,255	118,092	84 hrs	
Heiser, Bradley	Firefighter	78,058	3,500	1,250	25,552		10,905		119,265	7 shifts	
Phl, Aaron	Firefighter	78,058	3,500	1,250	25,552		10,905		119,265	7 shifts	
Lane, Cory	Police Officer	82,558		1,724	25,552			9,635	119,469	120 hrs	
McDermott, Joseph	Police Officer	82,558		1,724	25,552			9,635	119,469	120 hrs	
Przybyla, Scott	Foreman/Specialist	80,506		250	34,368	4,825			119,949	20	6
Ellwanger, Adam	Firefighter	78,439	3,500	1,250	25,552		10,958		119,699	7 shifts	
Charlesworth, Jason	Foreman/Specialist	80,506		250	34,368	4,825			119,949	15	6
Roush, Danny	Foreman/Specialist	80,506		250	34,368	4,825			119,949	20	6
Vail, Derrick	Foreman/Specialist	80,506		250	34,368	4,825			119,949	20	6
Delmore, Anthony	Foreman/Specialist	80,506	750	250	34,368	4,825			120,699	20	6
Ekberg, Nicholas	Foreman/Specialist	80,506	750	250	34,368	4,825			120,699	20	6
Steiner, Nicholas	Foreman/Specialist	80,506	1,750	250	34,368	4,825			121,699	15	6
Blankenship, Timothy	Police Officer	93,320	500	1,724	16,618			10,890	123,052	168 hrs	
Bogdonas, Michelle	Police Officer	93,320		1,724	17,396			10,890	123,330	120 hrs	
Schwartz, Michelle	Police Officer	93,320	500	1,724	17,396			10,890	123,830	168 hrs	
Zapf, Richard	Police Officer	86,465	583	1,724	25,552			10,090	124,415	120 hrs	
Letourneau, Christopher	Firefighter Lieutenant	97,953	3,500	1,250	8,481		13,684		124,868	10 shifts	
Kriebs, James	Firefighter	84,375	3,500	1,250	25,552		11,787		126,464	10 shifts	
Thornton, Nicolas	Firefighter	84,575	3,500	1,250	25,552		11,815		126,692	10 shifts	
Beck, Mark	Firefighter	84,775	3,500	1,250	25,552		11,843		126,921	10 shifts	
Vaughn, Jeffery	Firefighter	84,976	3,500	1,250	25,552		11,871		127,149	10 shifts	
Swanson, Jason	Firefighter Lieutenant	102,754	3,500	1,250	8,481		14,355		130,339	10 shifts	
King, Paul	Police Sergeant	106,763	1,750	1,724	8,481			12,459	131,177	168 hrs	
Moore, Todd	Police Officer	93,320	500	1,724	25,552			10,890	131,987	168 hours	
Bell, Jeremy	Police Officer	93,320	1,000	1,724	25,552			10,890	132,487	168 hrs	
Kozlowski, Robert	Police Officer	93,320	1,000	1,724	25,552			10,890	132,487	168 hrs	
Kaplan, Jonathan	Police Officer	93,320	1,156	1,724	25,552			10,890	132,643	168 hrs	
Delavan, Thomas	Police Officer	93,320	2,000	1,724	25,552			10,890	133,487	168 hrs	
Schutz, Julie	Police Officer	93,320	2,250	1,724	25,552			10,890	133,737	168 hrs	
Shook, Matthew	Police Officer	93,320	2,250	1,724	25,552			10,890	133,737	168 hrs	
Jones, Thomas	Police Officer	93,320	2,500	1,724	25,552			10,890	133,987	168 hrs	
Drall, Daniel	Firefighter Lieutenant	98,183	3,500	1,250	17,396		13,716		134,045	10 shifts	
Tangye, Travis	Firefighter Lieutenant	95,879	3,500	1,250	25,552		13,394		139,575	7 shifts	
Derry, Paul	Police Sergeant	110,128	1,043	1,724	16,618			12,852	142,365	168 hrs	
Cunningham, Chad	Firefighter Captain	99,165	3,500	1,250	25,552		13,853		143,321	10 shifts	
Anderson, Brent	PW Director	115,180		250	22,404	6,903			144,737	20	
Burdick, David	Firefighter Captain	102,883	3,500	1,250	25,552		14,373		147,558	10 shifts	
Polnow, Shane	Police Sergeant	109,336	1,000	1,724	25,552			12,759	150,372	168 hrs	
Washburn, Cristofer	Police Sergeant	110,656	1,000	1,724	25,552			12,914	151,846	168 hrs	
Bird, David	Police Sergeant	111,392	1,000	1,724	25,552			12,999	152,668	168 hrs	
Gardner, Patrick	Deputy Police Chief	120,507		1,724	17,396			14,063	153,690	160 hrs	
Ball, Michael	Police Sergeant	111,184	2,750	1,724	25,552			12,975	154,186	168 hrs	
Smaha, Daniel	Deputy Police Chief	120,507	2,480	1,724	17,396			14,063	156,170	168 hrs	
Schadle, Shawn	Fire Chief	115,180		1,250	25,552		16,091		158,073	20	
Drella, Michael	Attorney	125,844			25,552	7,542			158,939	20	0
Wallace, Matthew	Deputy Police Chief	120,507		1,724	25,552			14,063	161,847	160 hrs	

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Woody, Shane	Police Chief	128,942		1,724	17,396			15,048	163,110	160 hrs	
Note: IMRF calculations run calendar year, not fiscal year. Therefore, they are estimated based on current rate for 2023 and anticipated rate for 2024.											