MINUTES OF THE SPECIAL MEETING OF THE BOARD OF FIRE & POLICE COMMISSIONERS OF THE CITY OF BELVIDERE HELD ON JANUARY 11, 2017 IN THE CITY COUNCIL CHAMBERS OF THE BELVIDERE CITY HALL

CALL TO ORDER: Chair Gonzalez called this Special Meeting of the Board of Fire and Police Commissioners to Order at 6:30 PM.

ROLL CALL: All Commissioners were personally and physically present in the meeting room. No Commissioner attended by electronic or remote methods. No members of the public were present. Also present was Police Chief Jan Noble, Deputy Police Chief Shane Woody, Police Sergeant Matthew Wallace. Fire Chief Al Hyser was absent.

PUBLIC COMMENT: There was no Public Comment presented.

READING OF THE MINUTES: No Minutes were presented for consideration.

COMMUNICATIONS:

A. Bills Payable.

Swedish American Medical Group in the amount of \$354.20 for Police Candidate Cameron Worley's Drug, Medical and X-Ray tests. Commissioner Phillips made a verbal Motion To Pay this Invoice. Chair Gonzalez seconded this Motion. A Roll Call vote was held as follows:

Commissioner Hunter Aye
Commissioner Phillips Aye
Chair Gonzalez Aye

Chair Gonzalez declared the Motion as passed and this Invoice was approved for payment.

B. Police Chief's Report.

Police Chief Jan Noble stated as follows:

- 1) Probationary Police Officers Matthew Korn and Mark Weiland have completed the Police Training Institute training program in Champaign on December 19, 2016 and are now in Step I of the Field Training Officer "FTO") Program.
- 2) Newly hied Police Officer Cameron Worley's father died of a heart attack outside of the PSB shortly after the swearing-in. Officer Worley has chosen not to delay his departure for PTI in Champaign as Officer Worley thought that was what his father would have wanted.

Deputy Chief Shane Woody presented the following report:

- 1) Probationary Police Officer Zachary Reese is doing exceptionally in Step V of the Field Training Officer Program. He is now on the Day Shift with Sgt. Washburn.
- 2) Probationary Police Officer Christopher Garcia is now in Step V of the Field Training Officer program. He is working on Sgt. Gorsuch's shift.
- 3) Probationary Police Officer Joseph Callahan has been retained for the second time on Step III of the PTO Program and is working to correct a couple issues. There is a positive outlook for this officer. He is working with FTO Officer Thomas Jones.
 - C. Fire Chief's Report.

Fire Chief Hyser was absent so no Fire Chief's Report was presented.

UNFINISHED BUSINESS:

None.

NEW BUSINESS:

A. Police – Announcement of Retirement of Deputy Chief Martin as of January 27, 2017.

Police Chief Noble announced that Deputy Police Chief had resigned, effective on January 27, 2017, to accept a position with Courthouse Security. There will be an Open House Retirement Event from 1:00 PM to 2:00 PM on Friday, January 27, 2017. Board Members are invited to attend.

B. Police – Set date to schedule interviews for promotional candidates for Sergeant.

Police Chief Noble announced that Police Sergeant Matthew Wallace will be promoted to the position of Deputy Police Chief to fill the vacancy created by the retirement of Deputy Chief Martin. Such promotion thus creates a vacancy in the ranks of Police Sergeant and the Board thus needs to interview candidates for promotion to Police Sergeant. Commissioner Phillips made a verbal Motion To Schedule a Special Board Meeting on January 26, 2017 for the purposes of interviewing the three highest-rated but yet unpromoted candidates on the current Police Sergeants' Final Promotional List. Commissioner Hunter seconded this Motion. A Roll Call vote was held as follows:

Commissioner Hunter Aye
Commissioner Phillips Aye
Chair Gonzalez Aye

Chair Gonzalez declared the Motion as passed and the Board will schedule a Special Meeting on January 26, 2017 for the purpose of interviewing three candidates for promotion to the rank of Police Sergeant.

C. Police — Remove Police candidate Krahl from current list.

The Board then discussed the oral interview of Police Officer Candidate Daniel Krahl's Oral Interview before the Board on September 7, 2016. Command staff informed the Board that Police Officer Candidate Daniel Krahl had requested in writing that his name be removed from the Final Eligibility Register. Commissioner Phillips made a verbal Motion To Grant Candidate Krahl's request and that his name be removed from the Final Eligibility Register. Chair Gonzalez seconded this Motion. A Roll Call was held with the following results:

Chair Gonzalez Aye
Commissioner Hunter Aye
Commissioner Phillips Aye

Chair Gonzalez declared the Motion as Passed and that the name of Police Officer Daniel Krahl shall be removed from the current Final Eligibility Register at his request.

D. Police – Set dates for psych interviews for Sergeant Candidates.

Commissioner Phillips made a verbal Motion To Schedule Psychological Testing at C.O.P.S. and F.I.R.E. Personnel Testing Service on January 19, 2017 for the purposes of testing the three highest-rated but yet unpromoted candidates on the current Police Sergeants' Final Promotional List. Commissioner Hunter seconded this Motion. A Roll Call vote was held as follows:

Commissioner Hunter Aye Commissioner Phillips Aye Chair Gonzalez Aye

Chair Gonzalez declared the Motion as passed and the Board will schedule Psychological Testing at C.O.P.S. and F.I.R.E. Personnel Testing Service on January 19, 2017.

E. Police – Authorize and conduct background checks for remaining Police Officer Candidates from Current List.

Commissioner Phillips made a verbal Motion To Authorize the Police Department to conduct background checks for all Candidates remaining on the current Police Officer's Final Eligibility Register. Commissioner Hunter seconded this Motion. A Roll Call was held with the following results:

Chair Gonzalez Aye
Commissioner Hunter Aye
Commissioner Phillips Aye

Chair Gonzalez declared the Motion as Passed and that the Police Department is hereby authorized to conduct background investigations for all persons remaining on the Police Officer's Final Eligibility Register.

F. Police - Discussion on April Deadline to fill vacancy due to retirement.

Because there are no slots available in the Training Class at PTI beginning in April of 2017, the Police Department has reserved two slots for newly hired police officers for the April 2017 Class at the Suburban Law Enforcement Academy. This is just information for the Board's consideration and no action is required by the Board at this time.

ADJOURNMENT:

Commissioner Hunter made a verbal Motion To Adjourn. Chair Gonzalez seconded this Motion. A voice vote was held and Chair Gonzalez declared the Motion as Passed and the meeting was adjourned. The Meeting adjourned at 7:00 P.M.

Respectfully Submitted,

Michael J. Phillips

Secretary of the Board of Fire and

Police Commissioners

APPROVED by Vote of the Board of Fire and Police Commissioners on February 9, 2017. In November 17, 2020,