### MINUTES OF THE SPECIAL MEETING OF THE BOARD OF FIRE & POLICE COMMISSION OF THE CITY OF BELVIDERE HELD ON FEBRUARY 5, 2020 IN THE CITY COUNCIL CHAMBERS OF THE BELVIDERE CITY HALL

CALL TO ORDER: Special Meeting of the Board of Fire and Police Commission called to Order at 6:15pm.

ROLL CALL: Present: All Commissioners were personally and physically present in the meeting room. No Commissioner attended by electronic or remote methods.

PUBLIC COMMENT: There was not Public Comment presented.

# APPROVING OF MINUTES: Postponed.

#### COMMUNICATIONS:

- Bills Payable-None A.
- Police Chief's Report: В.

Police Chief Shane Woody reported as follows: (1) Probationary Officer Kasperovich in step one FTO Program.

Fire Chief's Report: None. C.

#### UNFINISHED BUSINESS: None.

#### **NEW BUSINESS:**

- Police- Review of entry level backgrounds -None. A.
- Courtney Cox- After review motion to remove from list; failure to successfully complete background. 1) Motion Commissioner Gonzalez, 2<sup>nd</sup> Commissioner Hunter. Roll Call Vote was held with the following results:

**Commissioner Hunter** Aye **Commissioner Phillips** Aye Commissioner Gonzalez Aye Motion carried.

2) Alexander Limburg- After review motion to remove from list- failure to successfully complete background. Motion Commissioner Gonzalez, 2<sup>nd</sup> Commissioner Hunter. Roll Call Vote was held with the following results:

Commissioner Hunter Aye Aye **Commissioner Phillips** Commissioner Gonzalez Aye Motion carried.

3) Victor Banda- After review motion to remove from list failure to successfully complete background. Motion Commissioner Gonzalez 2<sup>nd</sup> Commissioner Hunter. Roll Call Vote was held with the following results:

Commissioner HunterAyeCommissioner PhillipsAyeCommissioner GonzalezAyeMotion carried.Aye

4) Dillion Hagstrom- Request Removal from list at own request. Motion to remove from list at own request. Motion Commissioner Hunter 2<sup>nd</sup> Commissioner Gonzalez. Roll Call Vote was held with the following results:

Commissioner Hunter Aye Commissioner Phillips Aye Commissioner Gonzalez Aye Motion carried.

5) Zadanko Mykiel- After Review Motion to remove from list, failure to successfully complete background. Motion Commissioner Hunter 2<sup>nd</sup> Commissioner Gonzalez. Roll Call Vote was held with the following results:

Commissioner HunterAyeCommissioner PhillipsAyeCommissioner GonzalezAyeMotion carried.Aye

- B. Police- Certified Mail to Notify all candidates of results.
- **C&D** Review of Polygraphs
- Review Polygraph of Anthony Santos- After review motion that Mr. Santos successfully passed polygraph. Motion Commissioner Gonzalez 2<sup>nd</sup> Commissioner Hunter. Roll Call Vote was held with the following results:

Commissioner Hunter Aye Commissioner Phillips Aye Commissioner Gonzalez Aye Motion carried.

 Review Polygraph of Anthony Jones- After review motion that Mr. Jones successfully passed polygraph. Motion Commissioner Gonzalez 2<sup>nd</sup> Commissioner Hunter. Roll Call Vote was held with the following results:

Commissioner HunterAyeCommissioner PhillipsAyeCommissioner GonzalezAyeMotion carried.Aye

## E&F Police- Interview Entry Level Candidates

÷.

ί.

 Anthony Santos- After interview motion that Mr. Santos had successfully passed interview for entry level candidate for Belvidere Police Department. Motion Commissioner Hunter, 2<sup>nd</sup>. Roll Call Vote was held with the following results:

Commissioner Hunter	Aye
Commissioner Phillips	Aye
Commissioner Gonzalez	Aye
Motion carried.	

 Anthony Jones- After Interview motion that Mr. Jones has successfully passed interview for entry level candidate for Belvidere Police Department. Motion Commissioner Hunter, 2<sup>nd</sup> Commissioner Gonzalez. Roll Call Vote was held with the following results:

> Commissioner Hunter Aye Commissioner Phillips Aye Commissioner Gonzalez Aye Motion carried.

- G. Police- Conditional Offer of Employment.
- Motion to offer Mr. Anthony Santos a conditional offer of Employment with the Belvidere Police Department. Subject to successful completion of remaining step in hiring process. Motion Commissioner Gonzalez, 2<sup>nd</sup> Commissioner Hunter. Roll Call Vote was held with the following results:

Commissioner Hunter Aye Commissioner Phillips Aye Commissioner Gonzalez Aye Motion carried.

#### H. Police Approve Backgrounds for Entry Level Candidates

1) Motion to Approve Psychological Exam for entry level Candidate Anthony Santos. Motion Commissioner Gonzalez, 2<sup>nd</sup> Commissioner Hunter. Roll Call Vote was held with the following results:

Commissioner Hunter	Aye
Commissioner Phillips	Aye
Commissioner Gonzalez	Aye
Motion carried.	

- I. Police Approve backgrounds for next nice Candidates
- Motion to approve backgrounds for next nine (9) entry level candidates for Belvidere Police Department. Motion Commissioner Gonzalez 2<sup>nd</sup> Commissioner Hunter. Roll Call Vote was held with the following results:

Commissioner Hunter Aye Commissioner Phillips Aye Commissioner Gonzalez Aye Motion carried.

- J. Commission- Election of officers
- Motion by Commissioner Phillips that Commissioner Hunter be elected as President of Commissioner. Motion 2<sup>nd</sup> Commissioner Gonzalez. Roll Call Vote was held with the following results:

Commissioner Hunter Aye Commissioner Phillips Aye Commissioner Gonzalez Aye Motion carried.

 Motion by Commissioner Gonzalez that Commissioner Phillips be elected secretary of Commissioner. Motion 2<sup>nd</sup> Commissioner Hunter. Roll Call Vote was held with the following results:

Commissioner Hunter Aye Commissioner Phillips Aye Commissioner Gonzalez Aye Motion carried.

### K. Approval of Commissioner Annual Report.

 Motion to postpone. Motion Commissioner Phillips, 2<sup>nd</sup> Commissioner Gonzalez Roll Call Vote was held with the following results:

Commissioner Hunter Aye Commissioner Phillips Aye Commissioner Gonzalez Aye Motion carried.

L. Approval Annual Budget Request

 Motion to postpone. Motion Commissioner Phillips, 2<sup>nd</sup> Commissioner Gonzalez. Roll Call Vote was held with the following results:

Commissioner Hunter Aye Commissioner Phillips Aye Commissioner Gonzalez Aye Motion carried.

#### **OTHER BUSINESS:**

- **A.** Police Department Disciplinary Matter (the Commission may go into executive session pursuant to 5 ILCS 120/2 (c) (1) to discuss the discipline or termination of a specific employee).
- Motion to postpone by Commissioner Gonzalez, 2<sup>nd</sup> Commissioner Phillips. Roll Call Vote was held with the following results:

Commissioner Hunter Aye Commissioner Phillips Aye Commissioner Gonzalez Aye Motion carried.

# **B.** Motion to Have Special Meeting of Commissioners

2) Motion to have special meeting of Commissioner on February 19, 2020 at 6:00pm. At Belvidere City Hall. Motion Commissioner Hunter, 2<sup>nd</sup> Commissioner Gonzalez. Roll Call Vote was held with the following results:

Commissioner HunterAyeCommissioner PhillipsAyeCommissioner GonzalezAyeMotion carried.Aye

#### ADJOURNMENT:

. . .

Meeting adjourned at 9:10p.m. Aye voice vote carried. Motion carried.

John Hunter Secretary of the Board of the Fire and Police Commission

approved on 12/10/2020.

W