

**MINUTES OF THE SPECIAL MEETING OF THE  
BOARD OF FIRE & POLICE COMMISSIONERS OF THE CITY OF BELVIDERE  
HELD ON FEBRUARY 19, 2020 IN THE CITY COUNCIL CHAMBERS  
OF THE BELVIDERE CITY HALL**

**CALL TO ORDER:** Commissioner Hunter called this Special Meeting of the Board of Fire and Police Commissioners to Order at 6:05 PM.

**ROLL CALL:** All Commissioners were personally and physically present in the meeting room. Commissioner Phillips arrived at approximately 6:12 PM. No Commissioner attended by electronic or remote methods.

**PUBLIC COMMENT:** There was no Public Comment presented.

**APPROVING OF THE MINUTES:** No proposed Minutes of prior Meetings of the Board were distributed. By consensus, the Board decided to Postpone Consideration of these proposed Minutes until the next Board Meeting.

**COMMUNICATIONS:**

A. *Bills Payable.*

(1) An Invoice for \$ 450.00 from C.O.P.S. & F.I.R.E. Personnel Testing was presented for its Psychological Examination of Police Officer Candidate Santos. Commissioner Phillips made a verbal Motion To Pay this Invoice As Presented. Commissioner Gonzalez verbally seconded this Motion. A Roll Call Vote ensued with the following results:

Commissioner Gonzalez	Aye
Commissioner Phillips	Aye
Commissioner Hunter	Aye

Chair Hunter declared the Motion had passed and the Invoice was approved for payment.

(2) An Invoice for \$ 100.00 from Personnel Evaluation, Inc. was presented for its Personnel Evaluation Profile ("PEP") Examination of a Police Officer Candidate. Commissioner Gonzalez made a verbal Motion To Pay this Invoice As Presented. Commissioner Phillips verbally seconded this motion. A Roll Call Vote ensued with the following results:

Commissioner Gonzalez	Aye
Commissioner Phillips	Aye
Commissioner Hunter	Aye

Chair Hunter declared the Motion had passed and the Invoice was approved for payment.

- B. *Police Chief's Report.* Police Chief Shane Woody reported that Probationary Police Officer Kasperovich is currently in Step I of the Department's Field Training Officer Program. On February 24, 2020 Officer Kasperovich will be transitioning to Step II and is working with Officer Bell as his FTO.
- C. *Fire Chief Report.* As there were no Fire Departmental items on tonight's Meeting Agenda, Fire Chief Al Hyser was not present at this Board Meeting and he did not submit a written report.

**UNFINISHED BUSINESS:** NONE.

**NEW BUSINESS:**

- (A) *Police – Review of psychological exam of Anthony Santos.*

The Police Chief informed the Board that Police Officer Candidate Anthony Santos sent an email to the Police Department to read to the Board asking that his name be removed from the Final Eligibility Register. Commissioner Phillips made a verbal Motion To Grant Candidate's Anthony Santos' written request that his name be removed from the Police Officer Final Eligibility Register and also strike from the tonight's Meeting Agenda all other items involving Candidate Anthony Santos. Commissioner Gonzalez verbally seconded this Motion. A Roll Call Vote ensued with the following results:

Commissioner Gonzalez	Aye
Commissioner Phillips	Aye
Commissioner Hunter	Aye

Chair Hunter declared the Motion had passed and Candidate Anthony Santos' name is hereby removed from the Police Officer Final Eligibility Register and all other Agenda items involving Candidate Anthony Santos are hereby deleted from the Agenda for tonight's Meeting.

In view of Candidate Anthony Santos' withdrawal from consideration, the Police Chief needs to hire an alternative Candidate to fill a vacancy in the ranks of police officers. At the express request of the Police Chief, Commissioner Phillips verbally Moved to Amend the Agenda of tonight's Meeting by adding the following item: "NEW BUSINESS (B) Offer of employment to Police Officer Candidate Anthony Jones contingent upon his successful completion of the required psychological and medical examinations". Commissioner Hunter verbally seconded this Motion. A Roll Call Vote ensued with the following results:

Commissioner Gonzalez	Aye
Commissioner Phillips	Aye
Commissioner Hunter	Aye

Chair Hunter declared the Motion had passed and the Agenda of tonight's Board Meeting is hereby amended to add under NEW BUSINESS an item (B) a Conditional Offer of employment to Police Officer Candidate Anthony Jones.

- (B) *Police - Offer of employment to Police Officer Candidate Anthony Jones contingent upon his successful completion of the required psychological and medical examinations”.*

After some discussion, Commissioner Phillips made a verbal Motion That the Board hereby extend to Police Officer Candidate Anthony Jones an offer of employment as a probationary Police Office for the City of Belvidere, conditioned upon his successful completion of the mandatory psychological and medical examinations as required by the Board’s Rules and Regulations. Commissioner Hunter verbally seconded this Motion. A Roll Call Vote was held with the following results:

Commissioner Phillips	Aye
Commissioner Gonzalez	Aye
Chair Hunter	Aye

Chair Hunter declared the Motion as Passed and the Board hereby offers employment to Police Officer Candidate Anthony Jones as a probationary Police Officer for the City of Belvidere contingent upon his successful completion of the mandatory psychological and medical examinations as required by the Board’s Rules and Regulations.

**OTHER BUSINESS:**

- (A) *Police Department Disciplinary Matter*

The Police Chief informed the Board that no Complaint has yet been filed with the Board concerning a specific Police Officer of the City of Belvidere. The Police Chief asked the Board to continue its consideration of this matter to its Regular Second Quarterly Meeting in April of 2020. Commissioner Phillips made a verbal Motion To Postpone the Consideration of this Disciplinary Matter until the Board’s Regular Second Quarterly Meeting on the third Wednesday in April of 2020. Commissioner Gonzalez verbally seconded this Motion. A Roll Call Vote was held with the following results:

Commissioner Phillips	Aye
Commissioner Gonzalez	Aye
Chair Hunter	Aye

Chair Hunter declared the Motion as Passed and the Board hereby postpones its consideration of this possible Disciplinary matter until its Regular Second Quarterly Meeting to be held on Wednesday, April 15, 2020.

- (B) *Scheduling of a Special Board Meeting.*

Commissioner Gonzalez made a verbal Motion To Schedule A Special Board Meeting for 7:00 o’clock P.M. on Thursday, February 27, 2020 in the City Council Chambers. Commissioner Hunter verbally seconded this Motion. A Voice Vote ensued and Chair Hunter declared the motion as Passed and the Special Board Meeting shall be held at 7:00 o’clock P.M. on Thursday, February 27, 2020 in the City Council Chambers.

**ADJOURNMENT:**

Commissioner Gonzalez made a verbal Motion To Adjourn. Commissioner Hunter verbally seconded this Motion. A voice vote was held and Chair Hunter declared the Motion as Passed and the Meeting as adjourned. The Meeting adjourned at about 6:20 P.M.

Respectfully Submitted,

*Michael J. Phillips*

Michael J. Phillips  
Secretary of the Board of Fire and  
Police Commissioners

*APPROVED by Vote of the Board of Fire and Police Commissioners on* April 1, 2020.

