

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF FIRE & POLICE COMMISSION OF THE CITY
OF BELVIDERE HELD ON AUGUST 15, 2019 IN THE CITY COUNCIL CHAMBERS
OF THE BELVIDERE CITY HALL

CALL TO ORDER: Special Meeting of the Board of Fire and Police Commission called to Order at 6:15pm.

ROLL CALL: All Commissioners were personally and physically present in the meeting room. No Commissioner attended by electronic or remote methods.

PUBLIC COMMENT: There was not Public Comment presented.

APPROVING OF MINUTES: None.

COMMUNICATIONS:

A. Bills Payable.

The Board reviewed the following invoices:

- (1) from COPS & FIRE Personnel Testing an invoice dated March 2, 2019 for PowerTesting and written exams in the amount of \$1,860.00;and
- (2) from COPS & FIRE Personnel Testing an invoice dated February 15, 2019 for Applications and Advertising in the amount of \$36.16 after PayPal credit was applied; and
- (3) from COPS & FIRE Personnel Testing an invoice for Psychological Tests for Police Officers: Blankenship 7/22/19, Bell 7/12/19 and Ball 7/29/19 in the amount of \$2,550.00;and
- (4) from COPS & FIRE Personnel Testing an invoice dated 8/8/19 for two law enforcement pre-employment polygraphs (Dziubla & Kasperovich) for in the amount of \$320.00.
- (5) from Personnel Evaluation Inc.an invoice dated 7/31/2019 in the amount of \$80.00.
- (6) from Holmstrom Kennedy PC an invoice in the amount of \$337.50.

Commissioner Gonzalez motioned to pay all six invoices submitted. 2nd by Commissioner Hunter. Roll Call Vote was held with the following results:

| | |
|-----------------------|-----|
| Commissioner Hunter | Aye |
| Commissioner Phillips | Aye |
| Commissioner Gonzalez | Aye |

B. Police Chief's Report: None.

C. Fire Chief's Report: None.

UNFINISHED BUSINESS: None.

NEW BUSINESS:

A. Police – Review polygraphs of entry level candidates.

Review polygraphs of entry level candidates. Motion to approve candidates by Commissioner Hunter, 2nd by Commissioner GONZALEZ. Roll Call Vote was held with the following results:

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| Commissioner Hunter | Aye |
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Commissioner Phillips Aye
Commissioner Gonzalez Aye

Motion carried.

B. *Police-Interview entry level candidates.*

Board interviewed entry level candidate Kasperovich. Motion by Commissioner Gonzalez, 2nd by Commission Hunter that candidate Kasperovich successfully completed and passed oral interview. Roll Call Vote was held with the following results:

Commissioner Hunter Aye
Commissioner Phillips Aye
Commissioner Gonzalez Aye

Motion carried.

Board interviewed entry level candidate Dziubla. Motion by Commissioner Gonzalez, 2nd by Commission Hunter that candidate Dziubla successfully completed and passed oral interview. Roll Call Vote was held with the following results:

Commissioner Hunter Aye
Commissioner Phillips Aye
Commissioner Gonzalez Aye

Motion carried.

C. *Police-Make conditional offer of employment for entry level candidates (pending council approval of the position)*

Commissioner Gonzalez made a motion to extend an offer of employment, conditioned upon successful completion of the required medical and psychological examinations. 2nd by Commissioner Hunter. Roll Call Vote was held with the following results:

Commissioner Hunter Aye
Commissioner Phillips Aye
Commissioner Gonzalez Aye

Motion carried.

D. *Police- Authorize psych and medical for entry level candidate.*

Commissioner Gonzalez made a motion to authorize psych and medical exams for candidate Kasperovich. 2nd by Commissioner Hunter. Roll Call Vote was held with the following results:

Commissioner Hunter Aye
Commissioner Phillips Aye
Commissioner Gonzalez Aye

Motion carried.

E. *Police- Set date to review testing for entry level and promotional candidates.*

Date previously set for special meeting on Thursday, August 29, 2019 at 6:00p.m. in council chamber in City Hall.

OTHER BUSINESS:

A. *Police Department Disciplinary Matter (the Commission may go into executive session pursuant to 5 ILCS 120/2 (c) (1) to discuss the discipline or termination of a specific employee).*

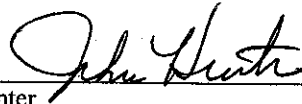
Motion by Commissioner Gonzalez to move to and appear on agenda for special meeting of Belvidere Fire & Police Commission Thursday, August 29, 2019. Roll Call Vote was held with the following results:

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|-----------------------|-----|
| Commissioner Hunter | Aye |
| Commissioner Phillips | Aye |
| Commissioner Gonzalez | Aye |

Motion carried.

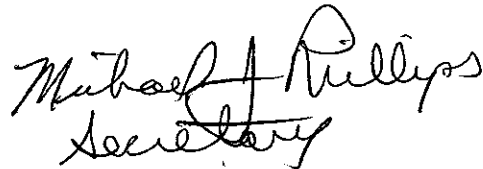
ADJOURNMENT:

Meeting adjourned at 8:15p.m. Aye voice vote carried. Motion carried.



John Hunter
Secretary of the Board of the Fire and Police Commission

Approved on 12/10/2020.



Secretary