

City of Belvidere
FY25 Total Compensation Report
(May 1, 2024 - April 30, 2025)

| Name | Title | FY25 Salary | Speciality Pay | Uniform Allowance | Health, Life & Dental Insurance | IMRF Pension | Fire Pension | Police Pension | TOTAL | Vacation Days | Personal Days |
|-------------------------|------------------------|-------------|----------------|-------------------|---------------------------------|--------------|--------------|----------------|---------|---------------|---------------|
| Ahlberg, Kelly | Billing Clerk A-1 | 58,110 | | 550 | 36,252 | 3,591 | | | 98,503 | 20 | 6 |
| Anderson, Brent | PW Director | 118,636 | | 250 | 23,088 | 7,332 | | | 149,305 | 20 | |
| Anderson, Daniel | PW Superintendent | 92,452 | | 250 | 23,088 | 5,714 | | | 121,503 | 15 | 5 |
| Ball, Michael | Police Sergeant | 108,774 | 3,375 | 1,783 | 18,725 | | | 12,694 | 145,351 | 168 hrs | |
| Beck, Mark | Firefighter | 82,571 | 3,500 | 1,250 | 18,725 | | 11,535 | | 117,581 | 10 shifts | |
| Bell, Jeremy | Police Officer | 96,119 | 1,000 | 1,783 | 18,725 | | | 11,217 | 128,844 | 168 hrs | |
| Bendel, Evan | Police Officer | 70,676 | | 1,783 | 5,466 | | | 8,248 | 86,172 | 48 hrs | |
| Bird, David | Police Sergeant | 112,946 | 1,875 | 1,783 | 18,725 | | | 13,181 | 148,510 | 168 hrs | |
| Blankenship, Timothy | Police Officer | 96,119 | 500 | 1,783 | 5,466 | | | 11,217 | 115,085 | 168 hrs | |
| Blatchford, Christopher | Laborer | 76,076 | 500 | 250 | 36,252 | 4,701 | | | 117,779 | 20 | 6 |
| Bogdonas, Michelle | Police Officer | 96,119 | | 1,783 | 11,056 | | | 11,217 | 120,176 | 168 hrs | |
| Bullard, Zachary | Firefighter | 69,290 | 3,500 | 1,250 | 5,466 | | 9,680 | | 89,186 | 5 shifts | |
| Burdick, David | Firefighter Captain | 99,085 | 3,500 | 1,250 | 18,725 | | 13,842 | | 136,402 | 10 shifts | |
| Butt, Clayton | Laborer | 62,122 | | 250 | 36,252 | 3,839 | | | 102,464 | 5 | 6 |
| Carlson, Kevin | Laborer | 56,550 | | 250 | 36,252 | 3,495 | | | 96,547 | | 6 |
| Charlesworth, Jason | Foreman/Specialist | 82,117 | | 250 | 36,252 | 5,075 | | | 123,693 | 15 | 6 |
| Countryman, Kiplan | Building Director | 83,660 | | 100 | 5,466 | 5,170 | | | 94,396 | 20 | |
| Cox, Christopher | Laborer | 76,076 | | 250 | 36,252 | 4,701 | | | 117,279 | 15 | 6 |
| Culvey, Ryan | Laborer | 76,076 | 750 | 250 | 36,252 | 4,701 | | | 118,029 | 20 | 6 |
| Danielak, Joseph | Police Officer | 81,913 | 1,750 | 1,783 | 5,466 | | | 9,559 | 100,471 | 120 hrs | |
| Davis, Matthew | Police Officer | 72,605 | | 1,783 | 11,056 | | | 8,473 | 93,917 | 48 hrs | |
| Delavan, Thomas | Police Officer | 96,119 | 2,000 | 1,783 | 18,725 | | | 11,217 | 129,844 | 168 hrs | |
| Delmore, Anthony | Foreman/Specialist | 82,117 | 750 | 250 | 36,252 | 5,075 | | | 124,443 | 20 | 6 |
| Derry, Paul | Police Sergeant | 108,774 | 1,000 | 1,783 | 13,115 | | | 12,694 | 137,366 | 168 hrs | |
| Dovenmuehle, Kyle | Laborer | 59,358 | | 250 | 12,288 | 3,668 | | | 75,565 | | 6 |
| Drall, Daniel | Firefighter Lieutenant | 94,957 | 3,500 | 1,250 | 11,056 | | 13,265 | | 124,029 | 10 shifts | |
| Drella, Michael | Attorney | 129,620 | | | 18,725 | 8,010 | | | 156,355 | 20 | |
| Ekberg, Nicholas | Foreman/Specialist | 82,117 | 750 | 250 | 36,252 | 5,075 | | | 124,443 | 20 | 6 |
| Ellingson, David | Police Officer | 96,119 | 1,000 | 1,783 | 5,466 | | | 11,217 | 115,585 | 168 hrs | |
| Ellwanger, Adam | Firefighter | 82,571 | 3,500 | 1,250 | 18,725 | | 11,535 | | 117,581 | 7 shifts | |
| Erber, Joseph | Firefighter | 73,642 | 3,500 | 1,250 | 18,725 | | 10,288 | | 107,405 | 5 shifts | |
| Fast, Michael | Laborer | 73,290 | | 250 | 36,252 | 4,529 | | | 114,321 | 10 | 6 |
| Flores, Rolando | Laborer | 70,481 | | 250 | 23,976 | 4,356 | | | 99,063 | 5 | 6 |
| Fox, Kevin | Firefighter | 82,571 | 3,500 | 1,250 | 5,466 | | 11,535 | | 104,322 | 7 shifts | |
| Freund, Rhonda | Laborer | 64,909 | | 250 | 23,976 | 4,011 | | | 93,146 | 5 | 6 |
| Garcia, Christopher | Police Officer | 85,035 | 2,250 | 1,783 | 18,725 | | | 9,924 | 117,716 | 120 hrs | |
| Gibson, Mathew | Police Officer | 78,529 | | 1,783 | 18,725 | | | 9,164 | 108,201 | 48 hrs | |
| Golden, Steven | Police Officer | 78,529 | 500 | 1,783 | 18,725 | | | 9,164 | 108,701 | 84 hrs | |
| Gunsteen, Robert | Firefighter | 69,290 | 3,500 | 1,250 | 18,725 | | 9,680 | | 102,445 | 5 shifts | |
| Hansen, Shannon | Finance Officer | 109,180 | | | 13,115 | 6,747 | | | 129,042 | 15 | |
| Hausen, Austin | Laborer | 62,122 | | 250 | 12,288 | 3,839 | | | 78,500 | 5 | 6 |
| Hauser, Ashley | Police Officer | 63,274 | | 1,783 | 13,115 | | | 7,384 | 85,556 | 48 hrs | |
| Heiser, Bradley | Firefighter | 82,571 | 3,500 | 1,250 | 18,725 | | 11,535 | | 117,581 | 7 shifts | |
| Hendrickson, Jacob | Firefighter | 69,290 | 3,500 | 1,250 | 11,056 | | 9,680 | | 94,776 | 5 shifts | |
| Herman, Ronald | Firefighter | 78,439 | 3,500 | 1,250 | 13,115 | | 10,958 | | 107,262 | 7 shifts | |
| Hildebrand, Keith | Laborer | 76,076 | | 250 | 36,252 | 4,701 | | | 117,279 | 15 | 6 |
| Jankowski, Jason | Firefighter | 61,133 | 3,500 | 1,250 | 11,056 | | 8,540 | | 85,479 | 48 hrs | |
| Jones, Anthony | Police Officer | 78,529 | 1,750 | 1,783 | 5,466 | | | 9,164 | 96,692 | 84 hrs | |
| Jones, Thomas | Police Officer | 96,119 | 2,500 | 1,783 | 18,725 | | | 11,217 | 130,344 | 168 hrs | |
| Keck, Jordan | PW Asst. Director | 78,280 | | 250 | 18,725 | 4,838 | | | 102,093 | 10 | 3 |
| King, KC | Police Officer | 96,119 | 1,500 | 1,783 | 5,466 | | | 11,217 | 116,085 | 120 hrs | |
| King, Paul | Police Sergeant | 108,774 | 1,000 | 1,783 | 13,115 | | | 12,694 | 137,366 | 168 hrs | |
| Kirk, Julie | Police Officer | 96,119 | 2,250 | 1,783 | 5,466 | | | 11,217 | 116,835 | 168 hrs | |

City of Belvidere
FY25 Total Compensation Report
(May 1, 2024 - April 30, 2025)

| Name | Title | FY25 Salary | Speciality Pay | Uniform Allowance | Health, Life & Dental Insurance | IMRF Pension | Fire Pension | Police Pension | TOTAL | Vacation Days | Personal Days |
|-------------------------|------------------------|-------------|----------------|-------------------|---------------------------------|--------------|--------------|----------------|---------|---------------|---------------|
| Klinefelter, Jeremy | Laborer | 76,076 | | 250 | 36,252 | 4,701 | | | 117,279 | 20 | 6 |
| Korn, Matthew | Police Officer | 81,913 | | 1,783 | 18,725 | | | 9,559 | 111,980 | 120 hrs | |
| Kozlowski, Robert | Police Officer | 96,119 | 1,000 | 1,783 | 18,725 | | | 11,217 | 128,844 | 168 hrs | |
| Kriebs, James | Firefighter | 82,571 | 3,500 | 1,250 | 18,725 | | 11,535 | | 117,581 | 10 shifts | |
| Lane, Cory | Police Officer | 89,059 | 1,750 | 1,783 | 18,725 | | | 10,393 | 121,710 | 120 hrs | |
| Lara-Parra, Jesus | Police Officer | 63,274 | | 1,783 | 5,466 | | | 7,384 | 77,907 | 48 hrs | |
| Letourneau, Christopher | Firefighter Lieutenant | 99,085 | 3,500 | 1,250 | 5,466 | | 13,842 | | 123,143 | 10 shifts | |
| Lopez, Katelyn | Police Officer | 85,035 | 1,750 | 1,783 | 18,725 | | | 9,924 | 117,216 | 120 hrs | |
| Loudenbeck, Matthew | Firefighter | 82,571 | 3,500 | 1,250 | 11,056 | | 11,535 | | 109,912 | 10 shifts | |
| McDermott, Joseph | Police Officer | 89,059 | 1,750 | 1,783 | 18,725 | | | 10,393 | 121,710 | 120 hrs | |
| McElhinney, Christopher | Laborer | 76,076 | 7,000 | 250 | 36,252 | 4,701 | | | 124,279 | 15 | 6 |
| Mead, Stephen | Firefighter | 76,154 | 3,500 | 1,250 | 5,466 | | 10,639 | | 97,009 | 7 shifts | |
| Mears, Adam | Police Officer | 81,913 | | 1,783 | 5,466 | | | 9,559 | 98,721 | 120 hrs | |
| Menke, Nathan | Laborer | 64,909 | | 250 | 23,976 | 4,011 | | | 93,146 | 5 | 6 |
| Mitchell, Cory | Firefighter | 63,977 | 3,500 | 1,250 | 18,725 | | 8,938 | | 96,390 | 3 shifts | |
| Pavlatos, Gregory | Firefighter | 82,571 | 3,500 | 1,250 | 5,466 | | 11,535 | | 104,322 | 7 shifts | |
| Pihl, Aaron | Firefighter | 82,571 | 3,500 | 1,250 | 18,725 | | 11,535 | | 117,581 | 7 shifts | |
| Polnow, Shane | Police Sergeant | 108,774 | 1,000 | 1,783 | 18,725 | | | 12,694 | 142,976 | 168 hrs | |
| Przybyla, Scott | Foreman/Specialist | 82,117 | | 250 | 36,252 | 4,853 | | | 123,472 | 20 | 6 |
| Rackley, Dillon | Police Officer | 78,529 | 1,750 | 1,783 | 18,725 | | | 9,164 | 109,951 | 84 hrs | |
| Reese, Zachary | Police Officer | 85,035 | 2,250 | 1,783 | 18,725 | | | 9,924 | 117,716 | 120 hrs | |
| Revolinski, Austin | Laborer | 72,082 | | 250 | 12,288 | 4,455 | | | 89,074 | 10 | 6 |
| Roman, Jimmy | Foreman/Specialist | 82,117 | | 250 | 23,976 | 5,075 | | | 111,417 | 20 | 6 |
| Roush, Danny | Foreman/Specialist | 82,117 | | 250 | 36,252 | 5,075 | | | 123,693 | 20 | 6 |
| Schadle, Shawn | Fire Chief | 118,636 | | 1,250 | 18,725 | | 16,573 | | 155,184 | 20 | |
| Schutz, Julie | Police Officer | 96,119 | 2,250 | 1,783 | 18,725 | | | 11,217 | 130,094 | 168 hrs | |
| Schwartz, Michelle | Police Officer | 96,119 | 500 | 1,783 | 11,056 | | | 11,217 | 120,676 | 168 hrs | |
| Shook, Matthew | Police Officer | 108,774 | 2,250 | 1,783 | 18,725 | | | 12,694 | 144,226 | 168 hrs | |
| Smaha, Daniel | Deputy Police Chief | 124,845 | | 1,783 | 11,056 | | | 14,569 | 152,253 | 160 hrs | |
| Smith, Zachary | Police Officer | 78,529 | 1,750 | 1,783 | 11,056 | | | 9,164 | 102,282 | 84 hrs | |
| Steiner, Nicholas | Foreman/Specialist | 82,117 | 6,000 | 250 | 36,252 | 5,075 | | | 129,693 | 15 | 6 |
| Swanson, Jason | Firefighter Captain | 99,085 | 3,500 | 1,250 | 11,056 | | 13,842 | | 128,733 | 10 shifts | |
| Tangye, Travis | Firefighter Lieutenant | 94,957 | 3,500 | 1,250 | 18,725 | | 13,265 | | 131,698 | 7 shifts | |
| Thornton, Nicolas | Firefighter Lieutenant | 94,957 | 3,500 | 1,250 | 18,725 | | 13,265 | | 131,698 | 10 shifts | |
| Tsikretsis, Miles | Laborer | 62,122 | | 250 | 36,252 | 3,839 | | | 102,464 | 5 | 6 |
| Turnipseed, Sarah | City Clerk | 68,367 | | | 18,725 | 4,225 | | | 91,317 | | |
| Vail, Derrick | Foreman/Specialist | 82,117 | | 250 | 36,252 | 5,075 | | | 123,693 | 20 | 6 |
| Vandenbroek, Troy | Firefighter | 69,290 | 3,500 | 1,250 | 11,056 | | 9,680 | | 94,776 | 5 shifts | |
| Vaughn, Jeffery | Firefighter | 82,571 | 3,500 | 1,250 | 18,725 | | 11,535 | | 117,581 | 10 shifts | |
| Venegas, Gerardo | Police Officer | 70,676 | | 1,783 | 5,466 | | | 8,248 | 86,172 | 48 hrs | |
| Wallace, Matthew | Deputy Police Chief | 124,845 | | 1,783 | 18,725 | | | 14,569 | 159,922 | 160 hrs | |
| Wares, Caleb | Foreman/Specialist | 82,117 | | 250 | 23,976 | 5,075 | | | 111,417 | 10 | 6 |
| Washburn, Christofer | Police Sergeant | 108,774 | 1,000 | 1,783 | 18,725 | | | 12,694 | 142,976 | 168 hrs | |
| Weiland, Mark | Police Officer | 81,913 | | 1,783 | 18,725 | | | 9,559 | 111,980 | 120 hrs | |
| Williams, Glenn | Firefighter | 82,571 | 3,500 | 1,250 | 5,466 | | 11,535 | | 104,322 | 7 shifts | |
| Winnie, Todd | Firefighter | 78,439 | 3,500 | 1,250 | 18,725 | | 10,958 | | 112,872 | 7 shifts | |
| Woody, Shane | Police Chief | 132,336 | | 1,783 | 11,056 | | | 15,444 | 160,618 | 160 hrs | |
| Worley, Cameron | Police Officer | 81,913 | | 1,783 | | | | 9,559 | 93,255 | 120 hrs | |
| Zapf, Richard | Police Officer | 89,059 | 2,000 | 1,783 | 18,725 | | | 10,393 | 121,960 | 120 hrs | |

Note: IMRF calculations run calendar year, not fiscal year. Therefore, they are estimated based on current rate for 2024 and anticipated rate for 2025.