

CITY OF BELVIDERE, ILLINOIS

ORDINANCE #699H

AN ORDINANCE AMENDING SECTION 43-43 NEPOTISM PROHIBITED OF THE CITY OF BELVIDERE
MUNICIPAL CODE.

PASSED AND ADOPTED

BY THE CITY COUNCIL

OF THE CITY OF

BELVIDERE, ILLINOIS

ON THE 4TH DAY OF NOVEMBER 2024.

APPROVED BY THE

MAYOR OF THE CITY OF

BELVIDERE, ILLINOIS

ON THE 7th DAY OF NOVEMBER 2024.

Published in Pamphlet Form this 7th day of November.

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NEPOTISM PROHIBITED
OF THE CITY OF BELVIDERE MUNICIPAL CODE

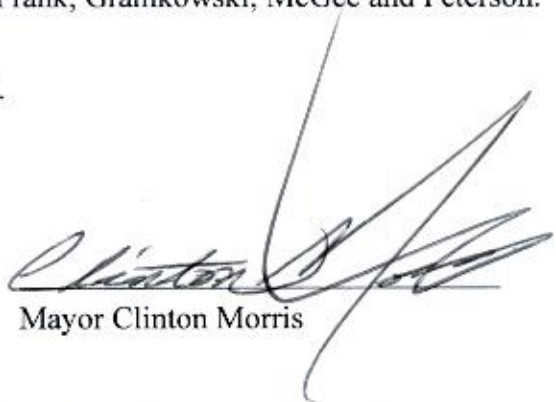
BE IT ORDAINED by the Mayor and City Council of the City of Belvidere, Boone County, Illinois, as follows:

SECTION 1: Section 43-43, Nepotism Prohibited, of the City of Belvidere Municipal Code is amended to read as set forth in the attached Exhibit A which is incorporated herein by this reference.

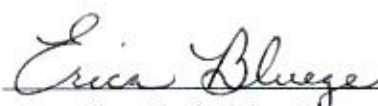
SECTION 2: If any section, paragraph, subdivision, clause, sentence or provision of this Ordinance shall be adjudged by any Court of competent jurisdiction to be invalid, such judgment shall not affect, impair, invalidate or nullify the remainder thereof, which remainder shall remain and continue in full force and effect.

SECTION 3: This Ordinance shall be in full force and effect from and after its passage and publication in pamphlet form as required by law which publication is hereby authorized.

Ayes: Stevens, Albertini, Brereton, Frank, Gramkowski, McGee and Peterson.
Nays: None.
Absent: Fleury, Freeman and Mulhall.
Passed: November 4, 2024
Approved: November 7, 2024



Clinton Morris

ATTEST: 
City Clerk Erica Bluege

(SEAL)

Sec. 43-43. Nepotism prohibited.

(a) No officer or employee of the city or a city agency shall advocate, recommend or cause the:

- (1) Employment;
- (2) Appointment;
- (3) Promotion;
- (4) Transfer; or
- (5) Advancement

of a family member to an office or position of employment with the city or a city agency.

(b) No officer or employee of the city shall directly supervise or manage the work of a family member. The term directly supervise means day to day direct supervision of the employee with no intervening layer of supervisory personnel.

(c) No officer or employee shall participate in any action relating to the employment or discipline of a family member, except that this prohibition shall not prevent an elected or appointed official from voting on or participating in the development of a budget which includes compensation for a family member, provided that the family member is included only as a member of a class of persons or a group, and the family member benefits to no greater extent than any other similarly situated member of the class or group.

(d) For purposes of this Section 43-43, family member means the: spouse, civil union partner, child and their spouses or civil union partners, step-child, sibling, parent and their spouses, step-parent, uncle, aunt, nephew, niece, grandparent, grandson or granddaughter and each of the aboves' spouses.

AFFIDAVIT

STATE OF ILLINOIS)
)
COUNTY OF BOONE)

Erica Bluege, first being duly sworn on oath deposes and says as follows:

By authority of the City Council of the City of Belvidere, Illinois, I published Ordinance #699H of the City of Belvidere, Illinois, in pamphlet form on November 7, 2024 and as a convenience for the public; I posted the pamphlet form of Ordinance #699H on the bulletin board in the lobby of Belvidere City Hall at 401 Whitney Blvd., Belvidere, Illinois; said location being readily accessible to the public during business hours of the City Clerk's office.

Erica Bluege

Erica Bluege
City Clerk

SUBSCRIBED AND SWORN TO BEFORE ME
this 7th day of November, 2024.

Sarah Turnipseed

Notary Public

